

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

(A) Position Title	Compensation			(C) Retirement and other Deferred	(D) Nontaxable Benefits
	(i) Base Compensation	Incentive Compensation	Reportable Compensation		
1. President & Chief Executive Officer	1,297,705	655,744	303,712	53,476	28,680
2. Chief Operating Officer _ Ended 12/23	835,529	430,394	46,024	114,745	27,761
3. Chief Financial Officer	647,845	337,758	41,040	92,762	34,700
4. Chief Legal Officer	493,553	252,290	43,964	74,181	33,964
5. Chief Operating Officer _ Began 12/23	523,414	190,216	1,180	67,388	32,442
6. Chief Information Officer	467,469	205,249	34,790	70,714	32,617
7. President & Chief Administrative Officer - NGPG	440,309	197,101	27,657	68,209	35,535
8. Chief of Staff & Strategy Officer	386,138	193,156	42,951	67,731	35,601
9. President- NGMC Braselton	411,870	151,052	47,108	82,067	31,299
10. Former Chief Strategy Executive	435,981	47,305	29,559	226,896	1,201

Notes:

- a. Reporting Period is Calendar Year 2023.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
Please refer to Northeast Georgia Health System Form 990s, Schedule J for further information.