COVID-19 DECISION GRID FOR BUSINESSES

CLOSE CONTACT:

- ☐ Within 6 feet of someone who has COVID-19 for a total of 15 minutes/day
- ☐ OR provided care to someone who is sick with COVID-19
- ☐ OR had direct physical contact (hugged or kissed) someone with COVID-19
- ☐ OR shared eating or drinking utensils with someone with COVID-19
- ☐ OR someone with COVID-19 sneezed, coughed, or somehow got respiratory droplets on employee.





EXPOSED

Employee had close contact (defined above) with an individual who tested positive for COVID-19, starting 48 hours prior to their test date if they had no symptoms or 48 prior to symptom onset.

SYMPTOMS (POSITIVE COVID-19 TEST OR NOT TESTED)

Employee had symptoms and received a positive COVID-19 test OR Employee had symptoms and chose not to consult a healthcare provider or receive a COVID -19 test

SYMPTOMS (NEGATIVE COVID-19 TEST)

Employee had symptoms and received a negative COVID-19 test

NO SYMPTOMS (POSITIVE COVID-19 TEST)

Employee had no symptoms, but chose to be tested and received a positive COVID-19 test

EMPLOYEE SICK AT WORK

Employee becomes sick during the work day



Employee may return to work after meeting the following criteria:

- Never develops fever or other symptoms

AND

 If employee chose to be tested at 10 days from exposure (as recommended) and the test was negative, OR employee chose not to be tested.

If employee chose to be tested and had a positive COVID-19 test, follow POSITIVE COVID-19 TEST decision trees.

If employee develops symptoms, follow SYMPTOMS



Employee may return to work after 10 calendar days from the day symptoms started under the following conditions:

- Fever resolved for at least 24 hours without the use of fever-reducing medications AND
- Symptoms have improved
- Testing not required to return to work



Employee may return to work 24 hours after resolution of fever without fever reducing medications and symptoms have improved.



Employee may return to work after 10 calendar days from the test date under the following conditions:

- Never develops fever or other symptoms
- Testing not required to return to work



The employee should be sent home immediately and directed to see a healthcare provider.

Use decision trees for SYMPTOMS to determine when sick employee can return to work.

Surfaces should be disinfected.

Create a list of employees who had CLOSE CONTACT (defined above) over the previous 48 hours. If sick employee is diagnosed with COVID-19, these employees should follow the EXPOSED decision tree.

*Quarantine may be longer than 14 days if continued exposure in the home cannot be avoided. A negative test is not required to return to work after quarantine, but COVID-19 testing is recommended at 10 days during the quarantine period. If the test is positive, follow POSITIVE COVID-19 TEST decision trees. If the test is negative, the employee can return to work after completing the 14 days quarantine period if fever and other symptoms never developed.

Feeling sick? Fever or no fever, see a provider for proper diagnosis.

Learn more about symptoms, testing locations and proper quarantine procedures at phdistrict2.org

Questions? Call Public Health at 770-535-5743 or NGHS' Occupational Medicine Department at 770-219-8275